

Leadership Development Program

LDP10



Welcome Pack

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Welcome

Welcome, and congratulations on being selected for the LEA Leadership Development Program. We look forward to working with you over the coming years.

This pack contains essential information, key dates, and contacts that will be helpful throughout participation in the program.

The course of study

This is a two-year course conducted both face-to-face and online. The program includes 4 units of study:

Schedule	Unit title	Delivered by	Delivery mode
2 nd semester 2025	Leading self and others	QUTeX*	2-day workshop + online study
1 st semester 2026	A Christian Lens for Emerging Leaders	ALC**	2-day workshop + online study
2 nd semester 2026	Leader as Coach	QUTeX	1-day workshop + online study
1 st semester 2027	Actioning Strategic Innovation	QUTeX	Online study

* Queensland University of Technology **Australian Lutheran College

Significant dates

Throughout the two years of study, participants will need to attend several face-to-face workshops and participate in online activities. These are listed below. Additionally, as the course begins, participants will be invited to join online coaching and mentoring groups. Details about these groups will be provided during the introductory webinar.

Date	Activity	Location
2025		
May	Commencement of QUT Leadership Circle assessments	Online
25 June	Introductory webinar	Online
3-4 July	2-day QUT intensive	Brisbane
2026		
20-21 February	2-day ALC Intensive	Adelaide
10 July	QUT Intensive	Brisbane
2027		
4 June	Culmination of Learning	Adelaide

Please note: All events are mandatory components of studies and should be added to calendars now. Specific times and locations will be confirmed closer to each event, with invitations sent at least two months in advance. Financial assistance for travel and accommodation will be available, and details on how to claim this support will be included in the event invitation.

Fees

LEA and school/services will support participants through financial contributions to the costs of the study. Individual participants will be responsible for 25% of the course fees. Some school/services may elect to pay individual costs, however, this must be negotiated by the individual participant with their employer. Study fees will be billed by LEA prior to the beginning of each semester and **payment of fees is a pre-requisite for enrolment**. The fee schedule per participant is as follows:

Due	LEA/Regional Contribution	School/service Contribution	Individual contribution
1 st semester 2025	\$2,780	\$1,390	\$1,390
2 nd semester 2025	\$2,780	\$1,390	\$1,390
1 st semester 2026	\$2,780	\$1,390	\$1,390
2 nd semester 2026	\$2,780	\$1,390	\$1,390
Totals	\$11,120	\$5,560	\$5,560

Participants and schools will receive an invoice prior to each semester, with payment due within four weeks. Payment should be made to LEA, with all necessary details included on the invoice.

If you anticipate any difficulty in making your payment, please reach out to us as soon as possible. For questions about fees, please contact suzanne.jessen@lutheran.edu.au. LEA will coordinate with the LCA accounts team on your behalf.

Mentors

A group of mentors will be selected from each region and assigned to participants in the program, with mentoring continuing throughout the two-year course. Mentors will undergo training during the initial intensive session, where mentoring relationships will be established, and connections will begin.

QUTeX will provide mentor preparation and support, including initial training and quarterly Action Learning Group sessions. Mentors will engage in a structured, ongoing program to support both the LDP participant and themselves throughout the two-year program. For mentors who continue with LDP mentoring in subsequent years, an additional training update will be provided.

In early 2025, participants will receive an email listing the mentors available for the LDP10 cohort and requesting their preferences. Mentor assignments will be published in Term 2, 2025, and participants will have the opportunity to meet their assigned mentor during the first intensive session in July 2025.

Information for Principals and Directors

The future leadership of our schools and ECSs is important. We appreciate the assistance of principals and directors in promoting and supporting this significant leadership program which will benefit Lutheran education across Australia now and into the future.

Principals and directors might also support this program by considering becoming a mentor or identify other suitable mentors for LDP participants (contact your regional office).

Responsibilities

Principals/directors of a participant in the LDP have some important responsibilities. These include:

- Provision of release time for mentor meetings
- Provision of release time for an initial workshop in July 2025 (2 days)
- Provision of release time for the second unit workshop in February 2026 (2 days)
- Provision of release time for the third unit workshop in July 2026 (1 day)
- Provision of release time for one study day per semester
- A 25% subsidy of study costs provided by the participant's school/service (approximately \$1,390 per subject leading to a total of \$5,560 over the two years of the program)

Important contacts

First point of contact for LDP inquiries and assistance with travel and accommodation:

Holly Lang - LEA administration assistant

E: lea@lutheran.edu.au

Ph: 08 8267 7318

LEA contact

Suzanne Jessen - Director of Leadership

E: suzanne.jessen@lutheran.edu.au

Ph: 0490 102 288

LEVNT regional contact

Shane Paterson - Director: leadership and school improvement

E: shane.paterson@levnt.edu.au

Ph: 0417 704 908

LESNW regional contact

Mignon Weckert - Educational leadership Director

E: mignon.weckert@lesnw.edu.au

Ph: 0412 484 262

LEQ regional contact

Yvonne Ries - Director, school leadership support

E: dede@leq.lutheran.edu.au

Ph: 07 3511 4050

QUT contact

E: lutheranldp@qut.edu.au